TREGO COUNTY LEMKE MEMORIAL HOSPITAL

Our Family Caring For Yours

320 N. 13th St., WaKeeney, Kansas 67672 (785) 743-2182
www.tclmh.org

CAREER OPPORTUNITY

We offer a competitive salary and excellent benefits. Applications are available through the hospital business office or online at our website.

RN FLOAT POOL

RN Float Position – FT or PRN

POSITION OVERVIEW

Under general direction, the PRN RN Float provides nursing care and support across multiple departments within the Critical Access Hospital, including Long-Term Care (LTC), Acute Care, Operating Room/Surgery, and Clinic. This position is responsible for assessing, planning, implementing, and evaluating patient care in accordance with established nursing standards, hospital policies, provider orders, and applicable regulatory requirements.

The PRN RN Float must demonstrate flexibility, strong clinical judgment, and the ability to adapt to the needs and responsibilities of various departments. This position assists with staffing coverage, supports daily patient care operations, and works collaboratively with nursing staff, healthcare providers, and other departments to ensure safe, effective, and compassionate patient care.

The RN Float is expected to maintain competency appropriate to assigned areas, follow department-specific procedures, and provide quality nursing care while promoting teamwork, communication, and continuity of care throughout the organization.

Essential Job Functions

- Provides nursing coverage and patient care in assigned departments, including LTC, Acute Care, OR/Surgery, and Clinic, based on organizational needs and individual competency.
- Performs patient assessments, develops and implements nursing interventions, and evaluates patient responses to care.
- Administers medications and treatments according to provider orders, nursing standards, and hospital policies.
- Monitors patient conditions, recognizes changes in patient status, and communicates concerns promptly to healthcare providers and appropriate nursing personnel.
- Collaborates with physicians, advanced practice providers, and interdisciplinary team members to coordinate and implement individualized patient care plans.
- Documents assessments, interventions, treatments, medications, and patient responses accurately and timely in the electronic health record.
- Follows through with provider orders, referrals, diagnostic testing, procedures, and patient care needs in an accurate and timely manner.
- Provides patient and family education regarding medications, treatments, procedures, discharge instructions, and ongoing healthcare needs.
- Treats patients and their families with respect, dignity, compassion, and professionalism while maintaining patient confidentiality.
- Communicates effectively with patients, families, providers, coworkers, and other departments to promote continuity and quality of care.
- Maintains compliance with nursing standards, hospital policies, infection prevention practices, patient safety requirements, and applicable regulatory standards.
- Participates in department-specific orientation, training, and educational activities to maintain knowledge and competency in assigned areas.

Long-Term Care (LTC)

- Provides nursing care to residents in accordance with individualized care plans, physician orders, and applicable long-term care regulations.

- Performs resident assessments and monitors changes in condition, reporting concerns and changes promptly to the appropriate healthcare provider.
- Administers medications and treatments and completes required nursing documentation.
- Assists with care coordination, resident safety, communication with families, and collaboration with the interdisciplinary care team.
- Supports resident rights, dignity, independence, and quality of life.
- Participates in care plan reviews and communicates resident needs and changes to appropriate staff.

Acute Care

- Provides direct nursing care to hospitalized patients with a variety of medical and healthcare needs.
- Performs admission, ongoing, and discharge assessments and implements individualized plans of care.
- Monitors patient conditions, administers medications and treatments, and evaluates responses to interventions.
- Recognizes and responds appropriately to changes in patient condition and emergency situations.
- Coordinates care with healthcare providers and interdisciplinary team members to support safe and timely patient outcomes.
- Provides patient and family education and assists with discharge planning and coordination.

OR/Surgery

- Provides nursing support for surgical and procedural services based on training, competency, and assigned responsibilities.
- Assists with preoperative preparation, patient assessments, verification procedures, and patient education.
- Assists with patient positioning, preparation, monitoring, and care throughout the perioperative process as assigned.
- Provides postoperative nursing care, monitors patient recovery, and identifies and reports changes in patient condition.
- Assists surgical and anesthesia personnel during procedures within established competencies and scope of practice.
- Follows established surgical safety protocols, infection prevention practices, sterile technique requirements, and department procedures.
- Ensures appropriate documentation and communication throughout the perioperative process.

Clinic

- Performs patient intake, assessments, vital signs, medication reviews, and nursing procedures as directed by providers.
- Assists healthcare providers with examinations, treatments, and procedures.
- Reviews patient histories, medications, and health information and maintains accurate medical records.
- Coordinates patient appointments, referrals, diagnostic testing, and follow-up care as directed by providers.
- Follows through with provider orders and communicates results and patient needs appropriately.
- Maintains clinic supplies, medications, and equipment and assists with inventory and ordering as assigned.
- Provides patient education and assists with care coordination and continuity of care.

General Responsibilities

- Demonstrates flexibility and willingness to provide coverage in multiple departments based on staffing and operational needs.
- Maintains appropriate clinical competencies and completes required training for assigned departments.
- Demonstrates the ability to prioritize responsibilities, remain organized, and function effectively in changing and stressful situations.
- Communicates appropriately and professionally with department directors, nursing leadership, coworkers, healthcare providers, patients, and families.
- Works collaboratively with other departments to support an interdisciplinary approach to patient care.
- Maintains a safe, clean, and organized patient care environment.
- Attends required staff meetings, educational in-services, and mandatory training as applicable to PRN status.
- Maintains compliance with hospital policies, nursing standards, professional ethics, and applicable federal and state regulations.

- Performs other duties as assigned to support the needs and operations of the hospital.

QUALIFICATIONS

- Current Registered Nurse (RN) license in the State of Kansas.
- Current Basic Life Support (BLS) certification.
- Advanced Cardiac Life Support (ACLS) certification preferred or required based on assigned department responsibilities.
- Pediatric Advanced Life Support (PALS) certification preferred or required based on assigned department responsibilities.
- Previous nursing experience preferred; experience in multiple clinical settings is a plus.
- Previous experience in acute care, long-term care, surgical services, or outpatient clinic settings preferred.
- Strong clinical assessment, critical thinking, and decision-making skills.
- Ability to adapt to different patient populations, department workflows, and clinical responsibilities.
- Strong organizational skills with attention to detail.
- Proficiency with electronic health records and basic computer applications.
- Effective verbal and written communication skills.
- Ability to work independently while functioning as a collaborative member of the healthcare team.
- Demonstrates professionalism, accountability, flexibility, and a commitment to quality patient care.

Our application must be completed to be considered for this position. Please send application, resume, education, licensure/certifications (if applicable), to Human Resources 320 N. 13th St., WaKeeney, KS 67672. They may also be dropped off at the hospital business office, emailed to hr@tclmh.org or faxed to (785) 743-6317. To request an application by mail or email, please email or call (785) 743-2182. Applications also available on our website: www.tclmh.org

Candidates must be energetic and ambitious, possess strong leadership skills, willing to work as a team, have a positive attitude, friendly, and compassionate toward patients.

TCLMH is an Equal Opportunity Employer (EOE)